

Add to your super and retire with more

Adding a little extra to your super can be a great way to boost your super savings for retirement.

Why add to your super?

Paying extra into your super could save you tax and help you retire with more¹. Contributing small amounts over time is often easier than finding a spare 'lump sum' of money. This way your super could grow with investment returns.

You can generally add to super in two ways:

- **Before-tax¹:** including Superannuation Guarantee (SG), before-tax employee (salary sacrifice), extra employer and tax-deductible personal contributions. These are also called 'concessional' contributions.
- **After-tax¹:** including spouse contributions, after-tax employee and non-deductible personal contributions. These are also called 'non-concessional' contributions and are made from your after-tax, take-home pay.

Government co-contributions

Depending on how much you earn, and if you make after-tax contributions to your super account, the government may also make a contribution (called a co-contribution) up to a maximum amount of \$500. The co-contribution is tax free and isn't taxed when it's deposited into, or withdrawn, from your super account.

If you earn \$45,400 or less for the 2024/25 financial year, you could receive the full \$500 bonus if you add \$1,000 or more to your super from your take-home pay. If you earn between \$45,400 and \$60,400, you'll still get a government co-contribution, but not the full amount. Refer to the full eligibility criteria at australiansuper.com/CoContribution



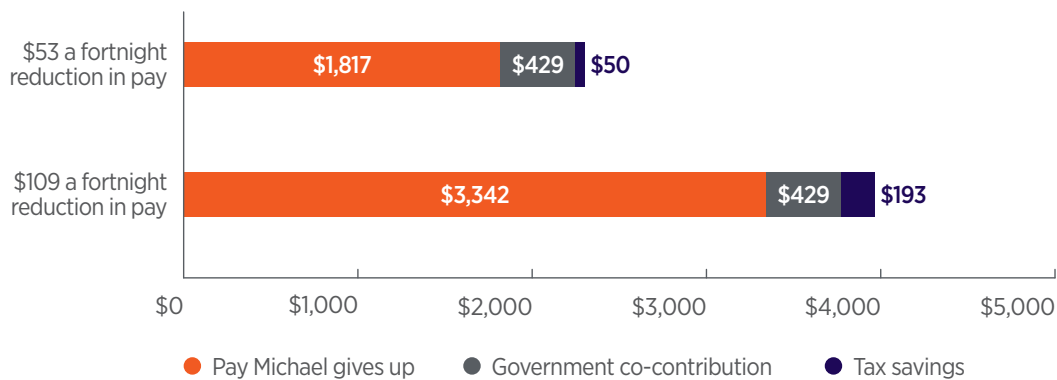
¹ Before adding to your super, consider your financial circumstances, contribution caps that may apply, and tax issues. Consider getting financial advice before deciding what's right for you.

What's the best way to add to your super?

This depends on your income and the tax you pay. Let's look at the examples of Michael and Maria:

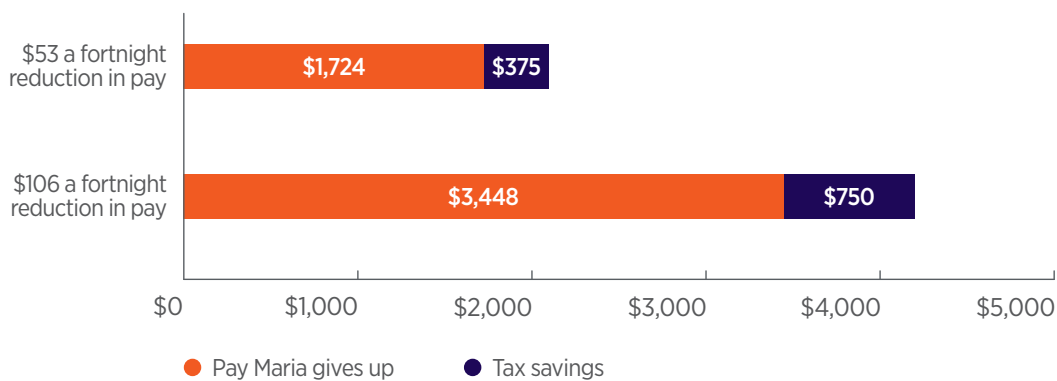
Michael adds to super, saves tax and gets a bonus government co-contribution

Michael age 30	\$53 a fortnight	\$109 a fortnight
Yearly salary	\$40,000	\$40,000
Salary sacrifice (before tax) contribution	\$624	\$2,418
After-tax super contribution	\$858	\$858
Government co-contribution	\$429	\$429
Tax saving	\$50	\$193
Total extra in super p.a.	\$1,817	\$3,342



Maria makes salary sacrifice (before-tax) contributions

Maria age 50	\$53 a fortnight	\$106 a fortnight
Yearly salary	\$65,000	\$65,000
Salary sacrifice (before tax) contribution	\$2,028	\$4,056
After-tax super contribution	-	-
Government co-contribution	-	-
Tax saving	\$375	\$750
Total extra in super p.a.	\$1,724	\$3,448



These case studies are provided for illustration purposes only and are not a representation of the actual benefits received or fees and costs that may be incurred. Key assumptions: Contributions tax 15%, SG 11.5% (for financial year 2024/25), 2024/25 ATO resident income tax rates (plus the Medicare levy, and includes low income tax offset). Total contributions to super include any applicable government co-contribution. Results have been rounded to the nearest \$1. Source: ato.gov.au You should consider your debt levels before adding to your super.

What are the contribution limits for FY24/25 and what tax do you pay?

The government limits the amounts you can contribute to super. If you go over the limits, you may pay extra tax.

Type of contribution	Tax rate	Details
<p>Before-tax (concessional), earning less than \$250,000 a year</p> <p>These are mainly employer contributions, salary sacrifice contributions and personal contributions claimed as a tax deduction.</p>	15%	<p>A \$30,000 limit applies to contributions made from your before-tax income. Your before-tax contributions are taxed at 15% if you earn less than \$250,000 a year. Any amounts over the cap may be taxed at your marginal tax rate¹, less a non-refundable tax offset of 15% (because you have already paid tax on this money). You can choose to withdraw up to 85% of excess contributions, which won't count towards your after-tax limit. Any excess before-tax contributions not released count towards your after-tax contributions cap.</p>
<p>Before-tax (concessional), earning more than \$250,000 a year</p> <p>These are mainly employer contributions, salary sacrifice contributions and personal contributions claimed as a tax deduction.</p>	30%	<p>A \$30,000 limit applies to contributions made from your before-tax income. If your adjusted taxable income (including your before-tax contributions) is more than \$250,000 p.a., your before-tax contributions will be taxed at 30%, to that extent. Find out more at ato.gov.au</p> <p>Any amounts over the \$30,000 limit may be taxed at your marginal tax rate¹, less a non-refundable tax offset of 15% (because you have already paid tax on this money). You can choose to withdraw up to 85% of excess contributions, which won't count towards your after-tax limit. Any excess before-tax contributions not released count towards your after-tax contributions cap.</p>
<p>After-tax (non-concessional)</p> <p>These are typically extra, voluntary contributions you make from after-tax money, including spouse contributions. You must give us your Tax File Number before we can accept after-tax contributions.</p>	No tax payable	<p>If your total super balance is less than \$1.9m as at 30 June 2024, you can generally make after-tax contributions.</p> <p>A \$120,000² limit applies to contributions made from after-tax sources (or, if you are aged under 75 at any time during the financial year and trigger the bring forward provisions, you can contribute up to \$360,000 over 3 years – see table on the next page. The period is automatically triggered in the first year that you add more than \$120,000² after-tax to your super). No tax is payable on amounts up to this limit. Any amounts over this cap will be taxed at 47%³, unless you ask your fund to release the amounts over the cap. The associated earnings withdrawn are taxed at your marginal tax rate¹. You will also be entitled to a 15% non-refundable tax offset of the associated earnings included in your assessable income.</p> <p>If you choose not to withdraw your excess after-tax contributions, they will remain in your super account and the excess will be taxed at 47%³.</p>
<p>Government co-contribution</p>	No tax payable	<p>To be eligible for a government co-contribution, you need to add to your super after-tax and earn less than \$60,400⁴ for the financial year of 2024/25. The co-contribution itself is not taxable either when it goes into your super, or when you withdraw your super. Further eligibility criteria apply. For more information see the <i>Add to your super with government co-contributions</i> fact sheet at australiansuper.com/FactSheets</p>

¹ Plus Medicare levy.

² Between 1 July 2021 and 30 June 2030, you can re-contribute amounts withdrawn under a COVID-19 early release. These amounts won't count towards your non-concessional contributions cap, but you can only re-contribute up to the amount withdrawn using the ATO approved form only and you cannot claim a tax deduction for re-contributed amounts.

³ Includes Medicare levy.

⁴ You should consider your debt levels before adding to your super.

If you're aged between 67 and 74, you will need to meet the work test or work test exemption if you wish to make or claim a concessional contribution.

To meet the work test, you will need to have worked at least 40 hours in 30 consecutive days during the financial year in which you contribute extra to super.

To be eligible for a work test exemption you need to have:

- met the work test last financial year, but not in the current financial year
- had a total superannuation balance of less than \$300,000 at the end of the last financial year
- not used the work test exemption to make contributions in a previous year.

Once you reach age 75, you can't add to your super yourself, although you may still receive employer contributions and award payments if you're eligible.

Additional tax and super considerations

There are other circumstances that can affect how much you can contribute and the amount of tax you pay on your super, including spouse contributions offsets and downsizer contribution measures for members 55 years of age and over from 1 January 2023. For eligibility criteria visit ato.gov.au/super

Non-concessional contributions bring-forward period¹

Total superannuation balance on 30 June 2024	Non-concessional contributions cap from 1 July 2024	Bring-forward period
Less than \$1.66 million	\$360,000	3 years
\$1.66 million to less than \$1.78 million	\$240,000	2 years
\$1.78 million to less than \$1.9 million	\$120,000	No bring forward period, general non-concessional contributions cap applies
\$1.9 million or more	Nil	n/a

¹ You must be under 75 years at any time in the financial year and haven't previously triggered the bring-forward arrangement, as your arrangements will be different. Find out more about eligibility for the bring-forward period at ato.gov.au

Catch up on concessional contributions

You can carry forward any unused portion of the concessional contributions cap for up to five previous financial years if your total superannuation balance is less than \$500,000 on 30 June of the previous financial year (this includes your AustralianSuper account and other super accounts held in your name). Unused concessional contribution cap amounts starting from the 2019/20 financial year may be carried forward in this manner. For example, if your concessional contributions in the 2023/24 financial year totalled \$15,000, you can carry an additional \$12,500 over to the 2024/25 financial year which means you can contribute up to \$42,500² under the concessional contribution cap in the 2024/25 financial year.

Find out more at ato.gov.au under *Carry forward unused contribution cap amounts*.

Low income super tax offset

If you're eligible and earn \$37,000 or less, the government will refund 15% of your total before-tax contributions made by you or your employer, up to a maximum of \$500 p.a.

If you're eligible, the amount will automatically be calculated by the ATO and deposited into your super account each year.

Over 60?

If you're over 60, a Transition to Retirement strategy could help you save on tax and boost your super³. Find out more at australiansuper.com/ttr

² This is the combined total of the concessional contributions cap amount for 2024/25 financial year of \$30,000, plus \$12,500 which is the total available unused carry-forward cap amount from the previous financial year.

³ Transition to Retirement (TTR) can be complex and isn't suited to everyone. It's a good idea to get financial advice before deciding if a TTR Income account is right for you.

Find out more about the most effective way to add to your super

Use our projections calculator at australiansuper.com/calculators



How to add to your super

1. BPAY® or direct debit

To make a contribution to your account via direct debit or BPAY, log in to your account online for your unique BPAY details. Visit australiansuper.com and select Login.

2. Through your employer

Step 1: Ask your employer if they offer salary sacrifice¹, what your options are and any impacts it might have on your salary and benefits. You may be able to make after-tax contributions as well via your payroll.

Step 2: Complete and provide the *Add to your super through your employer* form to your employer or payroll department. Download this form from australiansuper.com/forms

3. Cheque/money order by mail

Download and complete an *Add to your super with after-tax contributions* form available from australiansuper.com/forms and send it with your payment to:

AustralianSuper
GPO Box 1901
MELBOURNE VIC 3001



* Registered to BPAY Pty Ltd ABN 69 079 137 518.

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Remember to tell us your Tax File Number

If you don't tell us your Tax File Number, you'll pay 47% tax on your before-tax contributions (this includes the Medicare levy) and we can't accept after-tax contributions from you. Log into your account at australiansuper.com/login



Contact us

Call **1300 300 273**
(8am to 8pm AEST/AEDT weekdays)

Web australiansuper.com
Mail GPO Box 1901, MELBOURNE VIC 3001

Email or message us For details on how to message or email us, visit australiansuper.com/contact-us



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