

# AustralianSuper Select for WPP AUNZ

### About this booklet

The information in this booklet forms part of the *AustralianSuper Select Product Disclosure Statement* prepared on 6 November 2023.

It's specific to permanent staff and contractors (on contracts of 12 months or more) of WPP AUNZ Ltd and its entities<sup>1</sup>, as the contributing employers (referred to as WPP AUNZ in this booklet). Information about fees and costs paid as a member of AustralianSuper Select, including how and when they're paid, have been published in the *AustralianSuper Select Product Disclosure Statement*.

If you're an existing AustralianSuper member and not in AustralianSuper Select for WPP AUNZ, please refer to the relevant Product Disclosure Statement for your plan.

If you're a casual employee or contractor on a contract of less than 12 months you're not eligible to join AustralianSuper Select. Please speak to your employer to discuss your options.



### Types of insurance cover

AustralianSuper insurance is provided by TAL Life Limited (the Insurer) ABN 70 050 109 450, AFSL 237848. AustralianSuper offers the following types of insurance cover:

Types of insurance cover					
Death	Can help ease financial stress by paying a lump sum to your beneficiaries if you die.				
Total & Permanent Disablement (TPD)	Can provide a lump sum if you become totally and permanently disabled and can no longer work.				
Income Protection	Can provide monthly payments to help you get by if you become ill or injured (at work or outside of work) and can't work.				

If you have Death or TPD cover you're also covered for terminal illness. This can help ease some of the financial stress if you're suffering from a terminal medical condition.

#### Your insurance cover

Your super account comes with basic insurance cover which is arranged by your employer (see the Basic cover section). This cover provides a basic level of protection if you die or become ill or injured.

Any basic cover you pay for will start automatically if you're 25 or older; and your super balance reaches \$6,000; and you've received an employer super contribution after your super balance first reaches \$6,000 (age limits and other conditions apply).

You can apply to start your basic cover earlier, without providing detailed health information (conditions apply), by completing the *Start your basic cover* form you received with your welcome letter.

See the *Insurance in your super* guide for AustralianSuper Select members at **australiansuper.com/wppaunz** for details and examples of when cover starts.

### Important information

There are many circumstances that may affect your insurance cover. See the *Insurance in your super* guide for AustralianSuper Select members at **australiansuper.com/wppaunz** for more information about your AustralianSuper Select insurance. It details terms and conditions about insurance including your eligibility for cover, how much you can apply for, when it starts and stops, active employment, limited cover and exclusions, your insurance options, and what happens if you leave your AustralianSuper Select employer.

Your eligibility to claim for benefits will be determined by the Insurer in line with the insurance policy terms and conditions.

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### Cost of your cover

You pay the cost of your cover which is deducted monthly from your super account. Your first payment may be higher than your ongoing monthly payments. That's because it includes insurance costs from the date your cover started to the date of your first payment deduction (which may be for a period that's longer than a month).

Insurance costs include stamp duty charges and costs incurred by the Trustee for administering insurance arrangements.

### **Basic cover**

Eligible permanent staff and contractors (on contracts of 12 months or more) will receive a basic level of insurance cover with a White Collar category work rating. Basic cover is salary based and your employer informs us of your salary to calculate your cover (age limits apply).

Your basic Death and TPD cover amounts will change from month to month depending on your salary and your length of service to age 65 (if you're in insurance Categories 1, 2 or 3).

The type of basic cover you're eligible for depends on your employment and insurance category as shown in the table below. The insurance category you're in is determined by your employer. If you're not sure which category you're in, please speak to your employer. Categories 2, 3 and 4 are closed to new members.

To work out how much basic cover you could get and the cost of it, you can use the WPP AUNZ AustralianSuper Select insurance calculator at **australiansuper.com/wppaunz** 

	Category 1 (Open)	Category 2 (Closed)	Category 3 (Closed)	Category 4 (Closed)			
Category description	New permanent staff and contractors (on contracts of 12 months or more) from 1 April 2021 and permanent staff and contractors (on contracts of 12 months or more) as at 31 March 2021 (determined by WPP AUNZ)	Permanent staff and contractors (on contracts of 12 months or more) as at 31 March 2021 (determined by WPP AUNZ)	Permanent staff and contractors (on contracts of 12 months or more) as at 31 March 2021 (determined by WPP AUNZ)	Permanent staff and contractors (on contracts of 12 months or more) as at 31 March 2021 (determined by WPP AUNZ)			
Basic Death and TPD cover	15% x your salary <sup>1</sup> x future serv	5 x your salary <sup>1</sup> or \$1.5M (whichever is lower) <sup>3</sup> .					
Age basic Death and TPD cover ends <sup>4</sup>	Basic Death and TPD cover en	Basic Death and TPD cover ends at age 65.					
	Category 1 (Open)	Category 2 (Closed)	Category 3 (Closed)	Category 4 (Closed)			
Basic Income Protection	N/A	75% of monthly salary <sup>1</sup> or \$14,000 a month (whichever is lower). Your Income Protection has a benefit payment period up to two years and a 90-day waiting period.	,				
Age basic Income Protection ends <sup>4</sup>	N/A	Basic Income Protection ends at age 70.	Basic Income Protection ends at age 65.				

<sup>&</sup>lt;sup>1</sup> Salary is generally your annual (before-tax) salary, excluding employer super contributions. For more details see the *Insurance in your super* guide for Australian Super Select members.

### When your basic cover changes in line with your salary

Your employer will tell us if there's a change to your salary. When your basic cover is salary based, the amount and cost of it will increase or decrease automatically in line with your salary. It can increase up to the automatic limit(s) shown in the table below without you having to provide detailed health information:

Automatic limit(s)				
Death and TPD cover (all categories)	Income Protection (Categories 2, 3 and 4)			
\$1.5M	\$14,000 a month			

We'll write to you about your options if your basic cover has reached the automatic limit(s). To increase your basic cover in line with your salary above the automatic limit(s), you'll need to provide detailed health information for the Insurer to consider.

<sup>&</sup>lt;sup>2</sup> Future service is defined as the number of complete years and months until you turn 65. A partial month is rounded up to the nearest whole month.

<sup>&</sup>lt;sup>3</sup> Basic TPD cover (in Category 4) will reduce each year from age 61 to age 65 when it reaches zero.

<sup>&</sup>lt;sup>4</sup> Cover can stop for many reasons. For a list of events that may make cover stop, see the *Insurance in your super* guide for AustralianSuper Select members.

### Change your cover anytime

You can cancel, change or apply for insurance anytime by logging into your account or completing the *Change your insurance* form at **australiansuper.com/select** 

The cost of any additional cover you apply for will be paid by you and deducted monthly from your super account. For more information about changing or cancelling your cover, see the *AustralianSuper Select Product Disclosure Statement* and the *Insurance in your super* guide for AustralianSuper Select members at **australiansuper.com/select** 

### **About work ratings**

As a member of Australian Super Select, you have both an **individual** work rating and a **category** work rating. These work ratings are used to calculate the cost of your cover.

Your category work rating is unique to your AustralianSuper Select employer and only applies while you're their employee. You can't change your category work rating because it's arranged by your employer.

If your category and individual work ratings are different, we'll apply the less expensive work rating to calculate the cost of your cover. This is your applied work rating. Check your applied work rating by logging into your account.

You'll need to know your applied work rating to calculate the cost of your cover. See pages 4 and 6 to learn how.

### Individual work rating

Your individual work rating is **Blue Collar** unless you're eligible to change to White Collar or Professional and your application is approved by the Insurer.

Insurance cover with a Blue Collar work rating is the most expensive.

### Category work rating

Your category work rating is **White Collar** and applies only while you're an employee of WPP AUNZ.

### Changing your individual work rating

If you think you might be eligible for an individual work rating that's White Collar or Professional, you can apply for either of these work ratings. If you're eligible, you could pay less for your cover:

- while you're in AustralianSuper Select if the individual work rating that applies to you is the less expensive work rating than your category work rating, and
- if you leave WPP AUNZ and keep your cover when you move from AustralianSuper Select to AustralianSuper Plan.

Apply to change your individual work rating by completing the *Change your individual work rating* form available at **australiansuper.com/select** 





## What happens if you leave your AustralianSuper Select employer

If you leave WPP AUNZ your account will move from AustralianSuper Select to AustralianSuper Plan.

If you have a cover type in AustralianSuper Select: you'll keep the same amount of cover when you move to AustralianSuper Plan and it will become fixed cover (if eligible). Your Income Protection waiting period will change to 60 days.

If you don't have a cover type<sup>1</sup> in AustralianSuper Select: you won't receive that cover type in AustralianSuper Plan. If your AustralianSuper Select basic cover hasn't started because you're under 25 and/or your account balance hasn't reached \$6,000, you may receive basic cover for AustralianSuper Plan once you're eligible.

You'll pay the cost of your total cover which will be deducted monthly from your super account.

Your category work rating will no longer apply, and the cost of your cover will be based on your age, level of cover and your individual work rating. We'll write to you if this happens.

To learn more, see the *Changing jobs?*Take AustralianSuper with you section in the Insurance in your super guide for AustralianSuper Select members at australiansuper.com/wppaunz

<sup>&</sup>lt;sup>1</sup> You may not have a cover type in AustralianSuper Select because: you weren't eligible to receive it automatically, it's not included in your AustralianSuper Select basic cover (arranged by your employer), or you've cancelled or opted out of that cover type.

### Weekly cost for \$10,000 of Death and TPD cover

The cost of basic Death and TPD cover for WPP AUNZ employees in AustralianSuper Select is based on age, gender and a White Collar category work rating.

	Work rating								
		Ma	ale		Female				
Age	White	Collar	Profes	sional	White	Collar	Profes	sional	
	Death (\$)	TPD (\$)	Death (\$)	TPD (\$)	Death (\$)	TPD (\$)	Death (\$)	TPD (\$)	
15	0.025	0.016	0.023	0.014	0.017	0.016	0.015	0.014	
16	0.025	0.016	0.023	0.014	0.017	0.016	0.015	0.014	
17	0.025	0.016	0.023	0.014	0.017	0.016	0.015	0.014	
18	0.025	0.016	0.023	0.014	0.017	0.016	0.015	0.014	
19	0.025	0.016	0.023	0.014	0.017	0.016	0.015	0.014	
20	0.025	0.016	0.023	0.014	0.017	0.016	0.015	0.014	
21	0.026	0.016	0.023	0.014	0.017	0.016	0.016	0.014	
22	0.026	0.016	0.023	0.014	0.017	0.016	0.016	0.014	
23	0.026	0.016	0.024	0.014	0.018	0.016	0.016	0.014	
24	0.027	0.016	0.024	0.015	0.018	0.016	0.016	0.015	
25	0.027	0.015	0.025	0.013	0.018	0.015	0.017	0.013	
26	0.028	0.015	0.025	0.014	0.019	0.015	0.017	0.014	
27 28	0.029	0.016	0.026	0.015	0.019	0.016	0.017 0.018	0.015	
29	0.030	0.017	0.027 0.028	0.016	0.020	0.017		0.016	
30	0.031	0.019	0.028	0.017	0.021	0.019	0.019 0.019	0.017	
31	0.032	0.021	0.029	0.019	0.021	0.021	0.019	0.013	
32	0.035	0.025	0.030	0.023	0.022	0.025	0.020	0.023	
33	0.036	0.028	0.033	0.025	0.024	0.028	0.022	0.025	
34	0.038	0.031	0.034	0.028	0.025	0.031	0.023	0.028	
35	0.040	0.034	0.036	0.031	0.027	0.034	0.024	0.031	
36	0.042	0.038	0.038	0.034	0.028	0.038	0.025	0.034	
37	0.044	0.042	0.040	0.038	0.030	0.042	0.027	0.038	
38	0.047	0.047	0.042	0.042	0.031	0.047	0.028	0.042	
39	0.050	0.052	0.045	0.047	0.033	0.052	0.030	0.047	
40	0.053	0.057	0.048	0.052	0.035	0.057	0.032	0.052	
41	0.056	0.064	0.051	0.058	0.038	0.064	0.034	0.058	
42	0.060	0.071	0.054	0.064	0.040	0.071	0.036	0.064	
43	0.065	0.079	0.058	0.071	0.043	0.079	0.039	0.071	
44	0.070	0.087	0.063	0.079	0.047	0.087	0.042	0.079	
45	0.076	0.097	0.068	0.087	0.050	0.097	0.045	0.087	
46 47	0.082	0.108	0.074	0.097	0.054	0.108	0.049 0.053	0.097	
48	0.089	0.119	0.080 0.087	0.108	0.059 0.064	0.119	0.053	0.108	
49	0.037	0.132	0.087	0.113	0.004	0.132	0.038	0.113	
50	0.115	0.164	0.104	0.147	0.077	0.164	0.069	0.147	
51	0.127	0.181	0.114	0.163	0.084	0.181	0.076	0.163	
52	0.139	0.202	0.126	0.182	0.093	0.202	0.083	0.182	
53	0.154	0.226	0.138	0.203	0.102	0.226	0.092	0.203	
54	0.170	0.255	0.153	0.229	0.113	0.255	0.102	0.229	
55	0.189	0.290	0.170	0.261	0.125	0.290	0.113	0.261	
56	0.210	0.333	0.189	0.299	0.139	0.333	0.125	0.299	
57	0.234	0.381	0.210	0.343	0.155	0.381	0.140	0.343	
58	0.261	0.435	0.235	0.391	0.174	0.435	0.156	0.391	
59	0.293	0.501	0.264	0.451	0.195	0.501	0.175	0.451	
60	0.329	0.527	0.296	0.475	0.219	0.527	0.197	0.475	
61	0.371	0.638	0.334	0.574	0.246	0.638	0.222	0.574	
62	0.419	0.757	0.377	0.681	0.278	0.757	0.250	0.681	
63	0.457	0.868	0.411	0.781	0.304	0.868	0.273	0.781	
64	0.475	0.995	0.428	0.896	0.316	0.995	0.284	0.896	
65 66	0.494 <sup>1</sup> 0.512 <sup>1</sup>	n/a	0.445 <sup>1</sup> 0.461 <sup>1</sup>	n/a	$0.328^{1}$ $0.340^{1}$	n/a	0.295 <sup>1</sup> 0.306 <sup>1</sup>	n/a	
67	0.5121	n/a n/a	0.461	n/a n/a	0.3401	n/a n/a	0.306	n/a n/a	
68	0.531 <sup>a</sup>	n/a	0.476 <sup>1</sup>	n/a	0.365 <sup>1</sup>	n/a	0.317	n/a	
69	0.568 <sup>1</sup>	n/a	0.493	n/a	0.303	n/a	0.328	n/a	
- 55	0.000	11/4	0.011	11/ 4	0.077	11/4	0.000	11/ 4	

### Calculating the weekly cost of Death and TPD cover



- 1. Divide the amount of cover you have, or wish to apply for, by \$10,000.
- 2. Then multiply by the weekly cost for \$10,000 of Death or TPD cover for your age, gender and applied work rating.

### Example (White Collar work rating):

Sally is 31, female and has a White Collar work rating.

She has \$500,000 of Death cover and \$500,000 of TPD cover.

To work out the weekly cost of her Death cover:

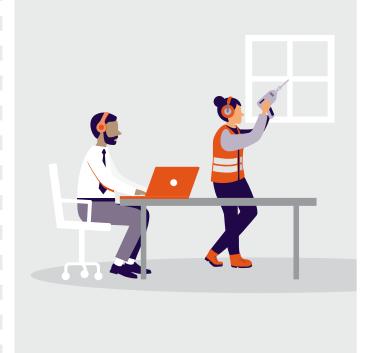
$$\frac{500,000}{10,000} \times 0.022 = 1.10$$

The cost of Sally's Death cover is \$1.10 a week.

To work out the weekly cost of her TPD cover:

$$\frac{500,000}{10,000} \times 0.022 = 1.10$$

The cost of Sally's TPD cover is \$1.10 a week.



<sup>&</sup>lt;sup>1</sup> Cost for fixed Death cover and multiple of salary Death cover (Category 4) only. Salary-based Death cover for Categories 1, 2 and 3 ends at age 65. See the *Insurance in your super* guide for AustralianSuper Select members for more information.

### Weekly cost for \$100 a month of Income Protection

The cost of basic Income Protection for WPP AUNZ employees in AustralianSuper Select is based on age, gender, a White Collar category work rating, a benefit payment period up to two years if you're in Category 2 or up to age 65 if you're in Categories 3 or 4 and a 90-day waiting period. If you're an employee in Category 1 you don't have basic Income Protection when you join but you can apply for it. The cost of it will be based on a White Collar category work rating, your age, gender, benefit payment period and waiting period.

	White Collar work rating - Male White Collar work rating - Female																		
			Ве	enefit p	aymei	nt perio	od						Ве	enefit p	paymei	nt peri	od		
	Up to	o two y	/ears	Up to	o five y	/ears	Up	to age	65		Up t	o two y	years	Up t	o five y	/ears	Up	to age	65
Age				Wait	ting pe	eriod				Age				Wai	ting pe	riod			
	30	60	90	30	60	90	30	60	90		30	60	90	30	60	90	30	60	90
	days (\$)	days (\$)	days (\$)	days (\$)	days (\$)	days (\$)	days (\$)	days (\$)	days (\$)		days (\$)	days (\$)	days (\$)	days (\$)	days (\$)	days (\$)	days (\$)	days (\$)	days (\$)
15	0.026	0.009	0.007	0.065	0.045	0.038	0.179	0.130	0.116	15	0.042	0.014	0.012	0.105	0.073	0.061	0.288	0.211	0.187
16	0.026	0.009	0.007	0.065	0.045	0.038	0.179	0.130	0.116	16	0.042	0.014	0.012	0.105	0.073	0.061	0.288	0.211	0.187
17	0.026	0.009	0.007	0.065	0.045	0.038	0.179	0.130	0.116	17	0.042	0.014	0.012	0.105	0.073	0.061	0.288	0.211	0.187
18	0.026	0.009	0.007	0.065	0.045	0.038	0.179	0.130	0.116	18	0.042	0.014	0.012	0.105	0.073	0.061	0.288	0.211	0.187
19 20	0.026	0.009	0.007	0.065	0.045	0.038	0.179	0.130	0.116 0.116	19 20	0.042	0.014	0.012	0.105	0.073	0.061	0.288	0.211	0.187 0.187
21	0.026	0.010	0.009	0.066	0.046	0.038	0.173	0.134	0.118	21	0.042	0.014	0.012	0.107	0.074	0.061	0.296	0.216	0.191
22	0.027	0.012	0.010	0.067	0.047	0.039	0.188	0.137	0.122	22	0.043	0.019	0.015	0.108	0.075	0.062	0.304	0.222	0.196
23	0.028	0.013	0.011	0.069	0.047	0.039	0.193	0.141	0.125	23	0.044	0.020	0.017	0.111	0.076	0.063	0.312	0.227	0.202
24	0.028	0.015	0.012	0.070		0.040	0.198	0.144	0.128	24	0.045	0.023	0.020	0.112	0.077	0.065	0.320	0.233	0.206
25 26	0.029	0.016 0.017	0.015	0.072	0.050	0.041	0.204	0.149	0.132 0.134	25 26	0.047	0.025	0.024	0.115 0.117	0.080	0.066	0.330	0.241	0.213 0.217
27	0.030	0.017	0.013	0.072	0.050	0.042	0.208	0.154	0.134	27	0.049	0.028	0.024	0.117	0.082	0.068	0.337	0.249	0.217
28	0.033	0.021	0.018	0.075	0.051	0.043	0.219	0.157	0.139	28	0.054	0.033	0.028	0.121	0.083	0.069	0.353	0.253	0.225
29	0.035	0.022	0.019	0.076	0.052	0.043	0.225	0.160	0.142	29	0.056	0.036	0.031	0.123	0.084	0.070	0.363	0.258	0.230
30	0.037	0.025	0.021	0.078	0.053	0.044	0.231	0.164	0.145	30	0.059	0.041	0.033	0.126	0.086	0.072	0.374	0.265	0.235
31	0.038	0.028	0.023	0.081	0.055	0.046	0.241	0.169	0.150	31	0.062	0.044	0.037	0.131	0.089	0.073	0.389	0.273	0.243
32 33	0.040	0.030	0.025	0.084	0.057	0.047	0.251	0.175 0.183	0.156 0.162	32 33	0.065	0.049	0.041	0.136	0.091	0.076	0.405	0.283	0.251 0.261
34	0.043	0.033	0.028	0.000	0.059	0.049	0.262	0.163	0.162	34	0.069	0.053	0.044	0.142	0.093	0.079	0.424	0.293	0.261
35	0.047	0.039	0.033	0.097	0.065	0.054	0.290	0.201	0.179	35	0.072	0.062	0.053	0.156	0.104	0.087	0.469	0.325	0.288
36	0.050	0.042	0.035	0.102	0.068	0.057	0.306	0.212	0.188	36	0.081	0.067	0.056	0.164	0.110	0.091	0.494	0.343	0.303
37	0.053	0.044	0.037	0.108	0.073	0.060	0.322	0.224	0.199	37	0.086	0.072	0.060	0.174	0.117	0.097	0.520	0.362	0.321
38	0.056	0.048	0.039	0.114	0.077	0.064	0.339	0.237	0.210	38	0.091	0.077	0.063	0.184	0.125	0.104	0.548	0.383	0.340
39 40	0.060	0.051	0.043	0.121	0.083	0.069	0.357	0.251	0.223	39 40	0.097	0.082	0.069	0.196 0.208	0.133	0.111	0.578	0.406	0.360
41	0.064	0.055	0.046	0.129	0.089	0.074	0.376	0.284	0.257	41	0.103	0.089	0.073	0.208	0.144	0.119		0.459	0.362
42	0.072	0.063	0.052	0.147	0.104	0.086	0.417	0.302	0.268	42	0.117	0.101	0.084	0.237	0.168	0.139	0.674	0.488	0.433
43	0.077	0.068	0.056	0.157	0.113	0.093	0.438	0.321	0.284	43	0.124	0.109	0.090	0.254	0.182	0.151	0.708	0.518	0.459
44	0.082	0.072	0.061	0.169	0.123	0.102	0.460	0.341	0.302	44	0.132	0.116	0.098	0.273	0.198	0.164	0.744	0.551	0.488
45	0.087	0.077	0.064	0.181	0.134	0.111	0.483		0.321	45	0.141	0.124	0.104	0.293	0.216	0.179		0.586	0.519
46	0.093	0.083	0.069	0.195	0.146	0.121	0.506	0.384	0.340	46	0.151	0.133	0.111	0.315	0.235	0.195	0.817	0.620	0.550
47 48	0.100	0.088	0.073	0.210	0.159	0.132	0.529	0.406	0.360	47 48	0.161	0.142	0.118 0.127	0.340	0.257	0.213	0.854	0.656	0.582 0.614
49	0.107	0.101	0.073	0.245	0.174	0.158	0.573	0.450	0.399	49	0.172	0.151	0.127	0.396	0.307	0.255		0.728	0.645
50	0.123	0.107	0.099	0.265	0.208	0.173	0.594		0.418	50	0.198	0.173	0.160	0.428	0.336	0.279	0.961		0.676
51	0.131	0.115	0.101	0.287	0.228	0.189	0.614	0.491	0.435	51	0.212	0.185	0.163	0.463	0.368	0.305	0.993	0.794	0.704
52	0.141	0.123	0.103	0.310	0.248	0.206	0.632		0.451	52	0.228	0.198	0.167		0.402	0.333	1.022	0.823	0.729
53	0.151	0.131	0.109	0.336	0.271		0.647		0.464	53 54	0.244	0.212	0.177	0.544			1.046		0.750
54 55	0.162 0.175	0.140 0.149	0.117 0.125	0.365	0.296	0.246	0.658		0.474	54 55	0.262	0.226	0.189	0.590	0.479	0.397	1.064 1.075		0.766 0.776
56	0.173	0.149	0.123	0.330	0.351	0.200	0.666		0.481	56	0.303		0.202	0.694	0.567	0.432	1.075	0.877	0.777
57	0.202	0.170	0.141	0.466	0.382	0.317	0.660		0.476	57		0.274	0.228	0.754	0.617	0.512	1.067		0.770
58	0.217	0.181	0.151	0.508	0.416	0.345	0.648	0.525	0.465	58	0.350	0.293	0.244	0.821	0.672	0.558	1.047	0.849	0.752
59	0.233	0.193	0.161	0.553	0.452	0.375	0.625		0.447	59		0.312	0.260	0.895	0.731	0.607	1.011	0.814	0.722
60	0.251	0.206	0.172	0.578	0.462	0.383	0.590		0.418	60		0.332	0.277	0.934	0.747	0.620	0.954		0.676
61 62	0.271	0.219	0.183 0.195	0.529	0.418	0.347	0.540		0.378 0.325	61 62		0.354	0.295	0.855 0.747	0.676 0.580	0.561 0.481	0.873		0.612 0.525
63	0.292	0.233	0.193	0.402	0.339	0.232	0.472		0.323	63		0.402		0.747	0.380	0.375	0.763		0.323
64	0.340		0.220	0.235	0.167	0.139	0.240	0.170	0.151	64		0.428	0.356	0.380	0.270	0.224	0.388	0.275	0.244
65	0.367		0.241	n/a	n/a	n/a	n/a	n/a	n/a	65		0.455		n/a	n/a	n/a	n/a	n/a	n/a
66	0.396		0.250	n/a	n/a	n/a	n/a	n/a	n/a	66		0.484	0.403	n/a	n/a	n/a	n/a	n/a	n/a
67	0.428		0.266	n/a	n/a	n/a	n/a	n/a	n/a	67		0.515		n/a	n/a	n/a	n/a	n/a	n/a
68	0.432		0.268	n/a	n/a	n/a	n/a	n/a	n/a	68 69		0.520	0.434	n/a	n/a	n/a	n/a	n/a	n/a
69	0.281	0.210	0.221	n/a	n/a	n/a	n/a	n/a	n/a	69	0.454	0.339	0.357	n/a	n/a	n/a	n/a	n/a	n/a

### Calculating the weekly cost of Income Protection

- 123 2 3 4 45 6 7 78 9 8 20 . .
- 1. Divide the amount of cover you have, or wish to apply for, by \$100.
- 2. Then multiply by the weekly cost for \$100 a month of Income Protection for a White Collar work rating, your age, gender, benefit payment period and waiting period.

### **Example (White Collar work rating):**

Sally is 31 and female. She has \$6,200 a month of Income Protection with a benefit payment period up to two years, a 90-day waiting period and a White Collar work rating.

To work out the weekly cost of her Income Protection:

$$\frac{6,200}{100}$$
 x 0.037 = 2.294

The cost of Sally's Income Protection is \$2.29 a week.

3. If your applied work rating is Professional: you also need to multiply the White Collar weekly cost of your Income Protection by the relevant Income Protection benefit payment period factor in shown in the table below.

Work rating	Income Protection benefit payment period factor						
	Up to two years	Up to five years	Up to age 65				
Professional	0.90	0.90	0.893				

#### Example (Professional work rating):

To work out the weekly cost of Sally's Income Protection with a Professional work rating:

$$\frac{6,200}{100}$$
 × 0.037 × 0.90 = 2.0646

The cost of Sally's Income Protection is \$2.06 a week.



### Useful things you should know

#### Limited cover and full cover

Limited cover means you don't have full cover and you won't be covered for any pre-existing illnesses or injuries you had before you got your cover. Limited cover may last for different lengths of time and applies to all cover types, including Death cover. You'll be covered for an illness that becomes apparent, or an injury that occurs on or after the date that your cover starts, restarts or increases.

Full cover means your cover is not limited cover. You're covered for both pre-existing and new illnesses or injuries, unless exclusions apply.

To learn more and understand other circumstances for limited cover see the *Limited cover* section in the *Insurance in your super* guide for AustralianSuper Select members at **australiansuper.com/wppaunz** 

### Claiming on your cover

Your eligibility to claim for benefits will be determined by the Insurer in line with the insurance policy terms and conditions. The table below provides handy details if you need to make a claim.

	Death	TPD	Income Protection <sup>1</sup>	Terminal Illness
When making a claim, does it matter whether I'm employed or unemployed at the date of death, injury or illness?	8	<b>Ø</b>	<b>⊘</b>	8
Is basic cover provided if I've previously made a claim for TPD or terminal illness?	<b>Ø</b>	<b>Ø</b>	<b>Ø</b>	<b>Ø</b>
	<b>Limited cover</b> will apply	Limited cover will apply	Category 2, 3 or 4: Limited cover may apply. Category 1: You don't get basic Income Protection <sup>2</sup> with your AustralianSuper Select account.	<b>Limited cover</b> will apply
Is there a waiting period before a claim can be paid?	8	<b>Ø</b>	<b>Ø</b>	8
		3 months	Category 2, 3 or 4: Basic cover has a 90-day waiting period.	
			Category 1: You don't get basic Income Protection <sup>2</sup> with your AustralianSuper Select account. If you apply for cover your selected waiting period will apply.	
Are pre-existing medical conditions covered (provided limited cover doesn't apply)?	<b>Ø</b>	<b>Ø</b>	<b>Ø</b>	<b>Ø</b>

<sup>&</sup>lt;sup>1</sup> If you have Income Protection and are eligible to make a claim, your benefit payments may be reduced by income you receive from other sources. See the *Insurance in your super* guide for AustralianSuper Select members at **australiansuper.com/wppaunz** for examples.

 $<sup>^2</sup>$  Income Protection is not automatically provided for members in Category 1 when you join but you can apply for it.



### Make a claim

If you need to make a claim we're here to help guide you (and any beneficiary nominee(s) of members who've passed away), through the

To talk about a possible claim, call us on 1300 667 387 from 8:30am to 5pm AEST/AEDT weekdays.



### Nominate a beneficiary

Nominate who'll receive your super if you pass away. This is an important decision and will tell us who you want your super account balance and insurance to be paid to.

Learn more about your beneficiary options at australiansuper.com/beneficiary



### Transfer your insurance

If you have insurance with another super fund or insurer, you can apply to transfer it to AustralianSuper.

It's important to know that if you want to transfer insurance cover to AustralianSuper, you'll need to do this before you combine your super.

To find out more, see the *Applying* for an insurance transfer fact sheet at australiansuper.com/select

### **Contact us**

Call 1300 667 387 (8.30am to 5pm AEST/AEDT weekdays)

Email as.select@australiansuper.com

Web australiansuper.com/select

Mail GPO Box 1901, MELBOURNE VIC 3001



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