

AustralianSuper Select for Beijer Ref Holdings Australia

About this booklet

The information in this booklet forms part of the *AustralianSuper Select Product Disclosure Statement* prepared on 6 November 2023.

It's specific to permanent full time and permanent part time employees (engaged for 15 hours or more a week) of Beijer Ref Holdings Australia Pty Ltd companies, as the contributing employers¹ (referred to as Beijer Ref Holdings Australia in this booklet). Information about fees and costs paid as a member of AustralianSuper Select, including how and when they're paid, have been published in the *AustralianSuper Select Product Disclosure Statement*.

If you're an existing AustralianSuper member and not in AustralianSuper Select for Beijer Ref Holdings Australia, please refer to the relevant Product Disclosure Statement for your plan.

If you're a permanent part time employee (engaged for less than 15 hours a week), or if you're a casual or contract employee, you're not eligible to join AustralianSuper Select. Please speak to your employer to discuss your options.



Types of insurance cover

AustralianSuper insurance is provided by TAL Life Limited (the Insurer) ABN 70 050 109 450, AFSL 237848. AustralianSuper offers the following types of insurance cover:

Types of insurance cover	
Death	Can help ease financial stress by paying a lump sum to your beneficiaries if something happens to you.
Total & Permanent Disablement (TPD)	Can provide a lump sum if you become totally and permanently disabled and can no longer work.
Income Protection	Can provide monthly payments to help you get by if you become ill or injured (at work or outside of work) and can't work.

If you have Death or TPD cover you're also covered for terminal illness. This can help ease some of the financial stress if you're suffering from a terminal medical condition.

Your insurance cover

Your super account comes with basic insurance cover which is arranged by your employer (see the Basic cover section). This cover provides a basic level of protection if you die or become ill or injured.

Any basic cover you pay for will start automatically if you're 25 or older; and your super balance reaches \$6,000; and you've received an employer super contribution after your super balance first reaches \$6,000 (age limits and other conditions apply).

You can apply to start your basic cover earlier, without providing detailed health information (conditions apply), by completing the *Start your basic cover* form you received with your welcome letter.

See the *Insurance in your super* guide for AustralianSuper Select members at australiansuper.com/BeijerRef for details and examples of when cover starts.

Important information



There are many circumstances that may affect your insurance cover. See the *Insurance in your super* guide for AustralianSuper Select members at australiansuper.com/BeijerRef for more information about your AustralianSuper Select insurance. It details terms and conditions about insurance including your eligibility for cover, how much you can apply for, when it starts and stops, active employment, limited cover and exclusions, your insurance options, and what happens if you leave your AustralianSuper Select employer.

Your eligibility to claim for benefits will be determined by the Insurer in line with the insurance policy terms and conditions.

Cost of your cover

You pay the cost of your cover which is deducted monthly from your super account. Your first payment may be higher than your ongoing monthly payments. That's because it includes insurance costs from the date your cover started to the date of your first payment deduction (which may be for a period that's longer than a month).

Insurance costs include stamp duty charges and costs incurred by the Trustee for administering insurance arrangements.

Basic cover

Eligible permanent full time or permanent part time employees working 15 hours or more each week, will receive a basic level of insurance cover with a White Collar category work rating. Basic cover is salary based and your employer informs us of your salary to calculate your cover (age limits apply).

Your basic Death and TPD cover amounts will change from month to month depending on your salary and your length of service to age 65.

To work out how much basic cover you could get and the cost of it, you can use the Beijer Ref Holdings Australia AustralianSuper Select insurance calculator at australiansuper.com/BeijerRef

Cover type	Death and TPD	Income Protection
Basic cover design	15% x your salary ¹ x future service ² to age 65 or \$800,000 (whichever is lower).	75% of monthly salary ¹ or \$10,000 a month (whichever is lower). Your Income Protection has a benefit payment period up to two years and a 90-day waiting period.
Age basic cover ends ³	Cover ends at age 65.	Cover ends at age 70.

¹ Salary is generally your annual (before-tax) salary, excluding employer super contributions. For more details see the *Insurance in your super* guide for AustralianSuper Select members.

² Future service is defined as the number of complete years and months until you turn 65. A partial month is rounded up to the nearest whole month.

³ Cover can stop for many reasons. For a list of events that may make cover stop, see the *Insurance in your super* guide for AustralianSuper Select members.

When your basic cover changes in line with your salary

Your employer will tell us if there's a change to your salary. When your basic cover is salary based, the amount and cost of it will increase or decrease automatically in line with your salary. It can increase up to the automatic limit(s) shown in the table below without you having to provide detailed health information:

Automatic limit(s)	
Death and TPD cover	Income Protection
\$800,000	\$10,000 a month

We'll write to you about your options if your basic cover has reached the automatic limit(s). To increase your basic cover in line with your salary above the automatic limit(s), you'll need to provide detailed health information for the Insurer to consider.



Change your cover anytime

You can cancel, change or apply for insurance anytime by logging into your account or completing the *Change your insurance* form at australiansuper.com/select

The cost of any additional cover you apply for will be paid by you and deducted monthly from your super account.

For more information about changing or cancelling your cover, see the *AustralianSuper Select Product Disclosure Statement* and the *Insurance in your super* guide for AustralianSuper Select members at australiansuper.com/select



About work ratings

As a member of AustralianSuper Select, you have both an **individual** work rating and a **category** work rating. These work ratings are used to calculate the cost of your cover.

Your category work rating is unique to your AustralianSuper Select employer and only applies while you're their employee. You can't change your category work rating because it's arranged by your employer.

If your category and individual work ratings are different, we'll apply the less expensive work rating to calculate the cost of your cover. This is your **applied** work rating. Check your applied work rating by logging into your account.

You'll need to know your applied work rating to calculate the cost of your cover. See pages 5 and 8 to learn how.

Individual work rating

Your individual work rating is **Blue Collar** unless you're eligible to change to White Collar or Professional and your application is approved by the Insurer.

Insurance cover with a Blue Collar work rating is the most expensive.

Category work rating

Your category work rating is **White Collar** and applies only while you're an employee of Beijer Ref Holdings Australia.

Changing your individual work rating

If you think you might be eligible for an individual work rating that's White Collar or Professional, you can apply for either of these work ratings. If you're eligible, you could pay less for your cover:

- while you're in AustralianSuper Select if the individual work rating that applies to you is the less expensive work rating than your category work rating, and
- if you leave Beijer Ref Holdings Australia and keep your cover when you move from AustralianSuper Select to AustralianSuper Plan.

Apply to change your individual work rating by completing the *Change your individual work rating* form available at australiansuper.com/select



What happens if you leave your AustralianSuper Select employer

If you leave Beijer Ref Holdings Australia your account will move from AustralianSuper Select to AustralianSuper Plan.

If you have a cover type in AustralianSuper Select: you'll keep the same amount of cover when you move to AustralianSuper Plan and it will become fixed cover (if eligible). Your Income Protection waiting period will change to 60 days.

If you don't have a cover type¹ in AustralianSuper Select: you won't receive that cover type in AustralianSuper Plan. If your AustralianSuper Select basic cover hasn't started because you're under 25 and/or your account balance hasn't reached \$6,000, you may receive basic cover for AustralianSuper Plan once you're eligible.

You'll pay the cost of your total cover which will be deducted monthly from your super account.

Your category work rating will no longer apply, and the cost of your cover will be based on your age, level of cover and your individual work rating. We'll write to you if this happens.

To learn more, see the *Changing jobs? Take AustralianSuper with you* section in the *Insurance in your super* guide for AustralianSuper Select members at australiansuper.com/BeijerRef



¹ You may not have a cover type in AustralianSuper Select because: you weren't eligible to receive it automatically, it's not included in your AustralianSuper Select basic cover (arranged by your employer), or you've cancelled or opted out of that cover type.

Weekly cost for \$10,000 of Death and TPD cover

The cost of basic Death and TPD cover for Beijer Ref Holdings Australia employees in AustralianSuper Select is based on age, gender and a White Collar category work rating.

Age	White Collar work rating				Age	Professional work rating			
	Male		Female			Male		Female	
	Death (\$)	TPD (\$)	Death (\$)	TPD (\$)		Death (\$)	TPD (\$)	Death (\$)	TPD (\$)
15	0.044	0.027	0.029	0.027	15	0.039	0.024	0.026	0.024
16	0.044	0.027	0.029	0.027	16	0.039	0.024	0.026	0.024
17	0.044	0.027	0.029	0.027	17	0.039	0.024	0.026	0.024
18	0.044	0.027	0.029	0.027	18	0.039	0.024	0.026	0.024
19	0.044	0.027	0.029	0.027	19	0.040	0.024	0.027	0.024
20	0.044	0.027	0.029	0.027	20	0.040	0.024	0.027	0.024
21	0.045	0.027	0.030	0.027	21	0.040	0.025	0.027	0.025
22	0.045	0.027	0.030	0.027	22	0.041	0.025	0.027	0.025
23	0.046	0.027	0.030	0.027	23	0.041	0.025	0.027	0.025
24	0.047	0.028	0.031	0.028	24	0.042	0.025	0.028	0.025
25	0.048	0.025	0.032	0.025	25	0.043	0.023	0.029	0.023
26	0.049	0.027	0.033	0.027	26	0.044	0.024	0.029	0.024
27	0.050	0.028	0.034	0.028	27	0.045	0.025	0.030	0.025
28	0.052	0.030	0.035	0.030	28	0.047	0.027	0.031	0.027
29	0.054	0.033	0.036	0.033	29	0.049	0.030	0.033	0.030
30	0.056	0.036	0.037	0.036	30	0.050	0.032	0.033	0.032
31	0.058	0.039	0.039	0.039	31	0.052	0.035	0.035	0.035
32	0.060	0.044	0.040	0.044	32	0.054	0.039	0.036	0.039
33	0.063	0.048	0.042	0.048	33	0.057	0.044	0.038	0.044
34	0.066	0.054	0.044	0.054	34	0.059	0.049	0.039	0.049
35	0.069	0.060	0.046	0.060	35	0.062	0.054	0.042	0.054
36	0.073	0.067	0.049	0.067	36	0.066	0.060	0.044	0.060
37	0.077	0.074	0.051	0.074	37	0.070	0.066	0.046	0.066
38	0.082	0.081	0.055	0.081	38	0.074	0.073	0.049	0.073
39	0.087	0.091	0.058	0.091	39	0.078	0.082	0.052	0.082
40	0.093	0.100	0.062	0.100	40	0.084	0.090	0.056	0.090
41	0.099	0.112	0.066	0.112	41	0.089	0.101	0.059	0.101
42	0.106	0.124	0.070	0.124	42	0.095	0.111	0.063	0.111
43	0.113	0.138	0.075	0.138	43	0.102	0.124	0.068	0.124
44	0.123	0.153	0.082	0.153	44	0.111	0.138	0.074	0.138
45	0.132	0.169	0.088	0.169	45	0.119	0.152	0.079	0.152
46	0.143	0.188	0.095	0.188	46	0.129	0.170	0.086	0.170
47	0.156	0.209	0.103	0.209	47	0.140	0.188	0.093	0.188
48	0.169	0.232	0.112	0.232	48	0.152	0.209	0.101	0.209
49	0.185	0.258	0.123	0.258	49	0.166	0.232	0.111	0.232
50	0.202	0.287	0.134	0.287	50	0.182	0.258	0.121	0.258
51	0.222	0.318	0.147	0.318	51	0.200	0.286	0.133	0.286
52	0.244	0.353	0.162	0.353	52	0.220	0.318	0.146	0.318
53	0.270	0.396	0.179	0.396	53	0.243	0.356	0.161	0.356
54	0.298	0.447	0.198	0.447	54	0.269	0.402	0.178	0.402
55	0.330	0.509	0.220	0.509	55	0.297	0.458	0.198	0.458
56	0.367	0.583	0.244	0.583	56	0.331	0.525	0.220	0.525
57	0.410	0.669	0.272	0.669	57	0.369	0.602	0.245	0.602
58	0.458	0.762	0.304	0.762	58	0.412	0.686	0.274	0.686
59	0.514	0.879	0.341	0.879	59	0.463	0.791	0.307	0.791
60	0.577	0.925	0.383	0.925	60	0.519	0.832	0.345	0.832
61	0.650	1.119	0.432	1.119	61	0.585	1.007	0.389	1.007
62	0.735	1.327	0.488	1.327	62	0.661	1.194	0.439	1.194
63	0.802	1.522	0.532	1.522	63	0.722	1.370	0.479	1.370
64	0.834	1.746	0.554	1.746	64	0.751	1.572	0.498	1.572
65	0.866 ¹	n/a	0.575 ¹	n/a	65	0.780 ¹	n/a	0.518 ¹	n/a
66	0.898 ¹	n/a	0.597 ¹	n/a	66	0.809 ¹	n/a	0.537 ¹	n/a
67	0.931 ¹	n/a	0.618 ¹	n/a	67	0.838 ¹	n/a	0.556 ¹	n/a
68	0.964 ¹	n/a	0.640 ¹	n/a	68	0.867 ¹	n/a	0.576 ¹	n/a
69	0.996 ¹	n/a	0.661 ¹	n/a	69	0.896 ¹	n/a	0.595 ¹	n/a

¹ Cost for fixed Death cover only. Salary-based Death cover ends at age 65. See the *Insurance in your super* guide for AustralianSuper Select members for more information.

Total weekly costs are quoted gross of tax. Costs are rounded for disclosure purposes.

Calculating the weekly cost of Death and TPD cover



1. Divide the amount of cover you have, or wish to apply for, by \$10,000.
2. Then multiply by the weekly cost for \$10,000 of Death or TPD cover for your age, gender and applied work rating.

Example (White Collar work rating):

Sally is 31, female and has a White Collar work rating.

She has \$500,000 of Death cover and \$500,000 of TPD cover.

To work out the weekly cost of her Death cover:

$$\frac{500,000}{10,000} \times 0.039 = 1.95$$

The cost of Sally's Death cover is \$1.95 a week.

To work out the weekly cost of her TPD cover:

$$\frac{500,000}{10,000} \times 0.039 = 1.95$$

The cost of Sally's TPD cover is \$1.95 a week.



Weekly cost for \$100 a month of Income Protection

The cost of basic Income Protection for Beijer Ref Holdings Australia employees in AustralianSuper Select is based on age, gender, a White Collar category work rating, a benefit payment period up to two years and a 90-day waiting period.

Age	Male — White Collar work rating								
	Benefit payment period			Benefit payment period			Benefit payment period		
	Up to two years			Up to five years			Up to age 65		
	Waiting period			Waiting period			Waiting period		
	30 days (\$)	60 days (\$)	90 days (\$)	30 days (\$)	60 days (\$)	90 days (\$)	30 days (\$)	60 days (\$)	90 days (\$)
15	0.040	0.013	0.011	0.098	0.068	0.056	0.269	0.196	0.174
16	0.040	0.013	0.011	0.098	0.068	0.056	0.269	0.196	0.174
17	0.040	0.013	0.011	0.098	0.068	0.056	0.269	0.196	0.174
18	0.040	0.013	0.011	0.098	0.068	0.056	0.269	0.196	0.174
19	0.040	0.013	0.011	0.098	0.068	0.056	0.269	0.196	0.174
20	0.040	0.013	0.011	0.098	0.068	0.056	0.269	0.196	0.174
21	0.040	0.015	0.013	0.099	0.069	0.057	0.275	0.201	0.178
22	0.040	0.017	0.014	0.101	0.070	0.058	0.283	0.207	0.183
23	0.041	0.019	0.016	0.103	0.071	0.059	0.290	0.211	0.188
24	0.042	0.022	0.018	0.105	0.072	0.060	0.298	0.217	0.192
25	0.044	0.023	0.022	0.107	0.074	0.062	0.307	0.224	0.199
26	0.046	0.026	0.022	0.108	0.075	0.062	0.314	0.228	0.202
27	0.048	0.028	0.024	0.110	0.076	0.063	0.320	0.231	0.205
28	0.050	0.031	0.027	0.112	0.077	0.064	0.329	0.236	0.210
29	0.052	0.034	0.029	0.114	0.079	0.065	0.338	0.241	0.214
30	0.055	0.038	0.031	0.118	0.080	0.067	0.348	0.247	0.219
31	0.057	0.041	0.034	0.122	0.082	0.068	0.362	0.255	0.226
32	0.060	0.046	0.038	0.126	0.085	0.071	0.377	0.264	0.234
33	0.064	0.049	0.041	0.132	0.088	0.073	0.394	0.275	0.243
34	0.067	0.054	0.046	0.138	0.093	0.077	0.415	0.288	0.255
35	0.071	0.058	0.049	0.145	0.097	0.081	0.437	0.303	0.269
36	0.075	0.062	0.053	0.153	0.103	0.085	0.460	0.319	0.283
37	0.080	0.067	0.056	0.162	0.109	0.091	0.484	0.337	0.299
38	0.085	0.072	0.059	0.171	0.116	0.097	0.510	0.357	0.317
39	0.090	0.076	0.064	0.182	0.124	0.104	0.538	0.378	0.335
40	0.095	0.082	0.068	0.194	0.134	0.111	0.566	0.402	0.356
41	0.102	0.088	0.074	0.207	0.144	0.120	0.596	0.427	0.379
42	0.108	0.094	0.079	0.221	0.156	0.130	0.628	0.454	0.403
43	0.116	0.101	0.084	0.237	0.169	0.141	0.659	0.483	0.428
44	0.123	0.108	0.091	0.254	0.184	0.153	0.693	0.513	0.455
45	0.131	0.116	0.097	0.272	0.201	0.167	0.726	0.545	0.483
46	0.141	0.124	0.103	0.294	0.219	0.182	0.761	0.577	0.512
47	0.150	0.132	0.110	0.316	0.239	0.199	0.796	0.611	0.541
48	0.161	0.141	0.118	0.341	0.262	0.217	0.830	0.645	0.571
49	0.172	0.151	0.126	0.368	0.286	0.238	0.863	0.678	0.600
50	0.184	0.161	0.149	0.399	0.313	0.260	0.895	0.709	0.629
51	0.198	0.173	0.152	0.431	0.342	0.284	0.924	0.739	0.655
52	0.212	0.184	0.155	0.467	0.374	0.310	0.951	0.766	0.679
53	0.227	0.197	0.164	0.506	0.408	0.339	0.974	0.788	0.698
54	0.244	0.211	0.176	0.549	0.446	0.370	0.991	0.805	0.713
55	0.263	0.225	0.188	0.595	0.485	0.403	1.000	0.815	0.723
56	0.282	0.239	0.199	0.646	0.528	0.438	1.002	0.817	0.724
57	0.303	0.256	0.213	0.702	0.575	0.476	0.994	0.808	0.717
58	0.326	0.272	0.227	0.765	0.626	0.519	0.975	0.790	0.700
59	0.351	0.290	0.243	0.833	0.681	0.565	0.941	0.758	0.672
60	0.378	0.309	0.258	0.870	0.695	0.577	0.888	0.710	0.629
61	0.408	0.330	0.275	0.796	0.629	0.522	0.813	0.642	0.569
62	0.440	0.351	0.293	0.696	0.540	0.448	0.710	0.551	0.489
63	0.474	0.374	0.320	0.557	0.421	0.349	0.568	0.430	0.380
64	0.511	0.398	0.332	0.354	0.251	0.208	0.361	0.256	0.227
65	0.552	0.424	0.362	n/a	n/a	n/a	n/a	n/a	n/a
66	0.596	0.451	0.376	n/a	n/a	n/a	n/a	n/a	n/a
67	0.644	0.480	0.400	n/a	n/a	n/a	n/a	n/a	n/a
68	0.650	0.485	0.404	n/a	n/a	n/a	n/a	n/a	n/a
69	0.423	0.315	0.333	n/a	n/a	n/a	n/a	n/a	n/a

Total weekly costs are quoted gross of tax. Costs are rounded for disclosure purposes.

Weekly cost for \$100 a month of Income Protection

The cost of basic Income Protection for Beijer Ref Holdings Australia employees in AustralianSuper Select is based on age, gender, a White Collar category work rating, a benefit payment period up to two years and a 90-day waiting period.

Age	Female — White Collar work rating								
	Benefit payment period			Benefit payment period			Benefit payment period		
	Up to two years			Up to five years			Up to age 65		
	Waiting period			Waiting period			Waiting period		
	30 days (\$)	60 days (\$)	90 days (\$)	30 days (\$)	60 days (\$)	90 days (\$)	30 days (\$)	60 days (\$)	90 days (\$)
15	0.064	0.021	0.017	0.158	0.109	0.091	0.434	0.317	0.281
16	0.064	0.021	0.017	0.158	0.109	0.091	0.434	0.317	0.281
17	0.064	0.021	0.017	0.158	0.109	0.091	0.434	0.317	0.281
18	0.064	0.021	0.017	0.158	0.109	0.091	0.434	0.317	0.281
19	0.064	0.021	0.017	0.158	0.109	0.091	0.434	0.317	0.281
20	0.064	0.021	0.017	0.158	0.109	0.091	0.434	0.317	0.281
21	0.064	0.024	0.021	0.160	0.111	0.092	0.445	0.325	0.288
22	0.065	0.028	0.022	0.163	0.113	0.094	0.458	0.334	0.295
23	0.066	0.030	0.026	0.166	0.115	0.095	0.469	0.342	0.303
24	0.068	0.035	0.029	0.169	0.116	0.097	0.481	0.350	0.310
25	0.071	0.037	0.036	0.173	0.120	0.100	0.497	0.362	0.321
26	0.073	0.042	0.036	0.175	0.121	0.101	0.507	0.368	0.326
27	0.077	0.045	0.039	0.178	0.123	0.101	0.518	0.374	0.332
28	0.080	0.050	0.043	0.181	0.124	0.103	0.531	0.381	0.339
29	0.084	0.054	0.046	0.185	0.127	0.105	0.546	0.389	0.346
30	0.088	0.061	0.050	0.190	0.130	0.108	0.563	0.399	0.353
31	0.093	0.066	0.055	0.197	0.133	0.110	0.585	0.411	0.365
32	0.097	0.073	0.061	0.204	0.137	0.114	0.610	0.426	0.378
33	0.103	0.079	0.066	0.213	0.143	0.118	0.637	0.444	0.393
34	0.108	0.087	0.073	0.223	0.150	0.124	0.671	0.465	0.412
35	0.115	0.094	0.079	0.235	0.157	0.130	0.706	0.489	0.434
36	0.122	0.101	0.085	0.247	0.166	0.137	0.744	0.516	0.457
37	0.129	0.108	0.090	0.261	0.176	0.146	0.783	0.545	0.483
38	0.137	0.115	0.095	0.277	0.187	0.156	0.825	0.577	0.512
39	0.145	0.123	0.103	0.295	0.201	0.167	0.869	0.611	0.542
40	0.154	0.133	0.110	0.313	0.216	0.180	0.916	0.649	0.576
41	0.165	0.142	0.119	0.334	0.233	0.194	0.964	0.691	0.612
42	0.175	0.152	0.127	0.357	0.252	0.209	1.015	0.734	0.651
43	0.187	0.164	0.136	0.382	0.273	0.227	1.066	0.780	0.692
44	0.199	0.174	0.147	0.410	0.298	0.247	1.120	0.829	0.735
45	0.212	0.187	0.156	0.440	0.324	0.269	1.174	0.881	0.781
46	0.227	0.201	0.166	0.474	0.354	0.294	1.230	0.933	0.827
47	0.243	0.214	0.178	0.511	0.387	0.321	1.286	0.987	0.875
48	0.259	0.228	0.191	0.552	0.423	0.351	1.341	1.043	0.924
49	0.278	0.245	0.203	0.596	0.462	0.384	1.395	1.096	0.971
50	0.298	0.260	0.240	0.645	0.506	0.420	1.447	1.147	1.017
51	0.319	0.279	0.245	0.697	0.553	0.460	1.495	1.195	1.059
52	0.343	0.298	0.251	0.755	0.604	0.502	1.538	1.238	1.098
53	0.367	0.318	0.266	0.819	0.660	0.547	1.574	1.274	1.129
54	0.395	0.340	0.284	0.888	0.720	0.597	1.602	1.301	1.154
55	0.424	0.363	0.304	0.962	0.784	0.651	1.618	1.318	1.168
56	0.456	0.387	0.322	1.045	0.854	0.709	1.621	1.321	1.170
57	0.490	0.413	0.344	1.134	0.929	0.770	1.607	1.307	1.159
58	0.527	0.440	0.367	1.236	1.012	0.840	1.576	1.277	1.132
59	0.567	0.469	0.392	1.347	1.100	0.913	1.521	1.225	1.087
60	0.611	0.500	0.417	1.407	1.124	0.933	1.436	1.148	1.017
61	0.659	0.533	0.445	1.287	1.017	0.844	1.315	1.038	0.921
62	0.711	0.567	0.474	1.125	0.873	0.725	1.149	0.891	0.790
63	0.766	0.604	0.517	0.900	0.680	0.564	0.919	0.695	0.615
64	0.826	0.644	0.536	0.572	0.406	0.337	0.583	0.414	0.367
65	0.892	0.685	0.585	n/a	n/a	n/a	n/a	n/a	n/a
66	0.963	0.729	0.607	n/a	n/a	n/a	n/a	n/a	n/a
67	1.041	0.776	0.647	n/a	n/a	n/a	n/a	n/a	n/a
68	1.051	0.783	0.653	n/a	n/a	n/a	n/a	n/a	n/a
69	0.683	0.510	0.538	n/a	n/a	n/a	n/a	n/a	n/a

Total weekly costs are quoted gross of tax. Costs are rounded for disclosure purposes.

Calculating the weekly cost of Income Protection



1. Divide the amount of cover you have, or wish to apply for, by \$100.
2. Then multiply by the weekly cost for \$100 a month of Income Protection for a White Collar work rating, your age, gender, waiting period and benefit payment period.

Example (White Collar work rating):

Sally is 31 and female. She has \$6,200 a month of Income Protection with a benefit payment period up to two years, a 90-day waiting period and a White Collar work rating.

To work out the weekly cost of her Income Protection:

$$\frac{6,200}{100} \times 0.055 = 3.41$$

The cost of Sally's Income Protection is \$3.41 a week.

3. If your applied work rating is Professional: you also need to multiply the White Collar weekly cost of your Income Protection by the relevant Income Protection benefit payment period factor shown in the table below.

Work rating	Income Protection benefit payment period factor		
	Up to two years	Up to five years	Up to age 65
Professional	0.90	0.90	0.893

Example (Professional work rating):

To work out the cost of Sally's Income Protection if her applied work rating is Professional:

$$\frac{6,200}{100} \times 0.055 \times 0.90 = 3.069$$

The cost of Sally's Income Protection is \$3.07 a week.



Useful things you should know

Limited cover and full cover

Limited cover means you don't have full cover and you won't be covered for any pre-existing illnesses or injuries you had before you got your cover. Limited cover may last for different lengths of time and applies to all cover types, including Death cover. You'll be covered for an illness that becomes apparent, or an injury that occurs on or after the date that your cover starts, restarts or increases.

Full cover means your cover is not limited cover. You're covered for both pre-existing and new illnesses or injuries, unless exclusions apply.

To learn more and understand other circumstances for limited cover see the *Limited cover* section in the *Insurance in your super* guide for AustralianSuper Select members at australiansuper.com/BeijerRef



Claiming on your cover

Your eligibility to claim for benefits will be determined by the Insurer in line with the insurance policy terms and conditions. The table below provides handy details if you need to make a claim.

	Death	TPD	Income Protection ¹	Terminal Illness
When making a claim, does it matter whether I'm employed or unemployed at the date of death, injury or illness?	✗	✓	✓	✗
Is basic cover provided if I've previously made a claim for TPD or terminal illness?	✓ Limited cover will apply	✓ Limited cover will apply	✓ Limited cover may apply	✓ Limited cover will apply
Is there a waiting period before a claim can be paid?	✗	✓ 3 months	✓ Basic cover has a 90-day waiting period	✗
Are pre-existing medical conditions covered (provided limited cover doesn't apply)?	✓	✓	✓	✓

¹ If you have Income Protection and are eligible to make a claim, your benefit payments may be reduced by income you receive from other sources. See the *Insurance in your super* guide for AustralianSuper Select members at australiansuper.com/BeijerRef for examples.

 How to claim	 Beneficiary nomination(s)	 Transfer your insurance
We're here to help guide you (and any beneficiary nominee(s) of members who've passed away), through the process of making a claim. To talk about a possible claim, call us on 1300 667 387 from 8:30am to 5pm AEST/AEDT weekdays.	Nominate who'll receive your super if you pass away. This is an important decision and will tell us who you want your super account balance and insurance to be paid to. To make a binding nomination complete a valid <i>Binding death nomination</i> form available at australiansuper.com/forms	If you have insurance with another super fund or insurer, you can apply to transfer it to AustralianSuper. It's important to know that if you want to transfer insurance cover to AustralianSuper, you'll need to do this before you combine your super. To find out more, see the <i>Applying for an insurance transfer</i> fact sheet at australiansuper.com/select

Contact us

Call **1300 667 387** (8.30am to 5pm AEST/AEDT weekdays)

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